

A321 Captain

Terms & Conditions



Vietnam Airlines is the flag carrier of Vietnam. Founded in 1956 under the name Vietnam Civil Aviation. Vietnam Airlines is head-quartered in Long Bien District, Hanoi, with hubs at Noi Bai International Airport and Tan Son Nhat International Airport. The airline flies to 52 destinations in 17 countries, excluding code-shared services.

With a dedicated team in Vietnam, you can be assured of constant support through both your application process and your period of assignment.

Vietnam Airlines

A321 Captain

Position:	A321 Captain
Main Base:	Hanoi / Ho Chi Minh(subject to availability)
Duration of Contract:	5-Year (Renewable)
Start Date:	ASAP (Must be within 3 months of successful screening)

Minimum Requirements

- 3,500+ hours TotalFlight Time
- 1,500+ PIC hours with 1000+ PIC hours on the A320 family
- Date of last flight on type within 12 months at the date of commencing assignment**
- A valid ICAO ATPL
- A valid Class 1 Medical
- Minimum ICAO level 4 ELP (English Language Proficiency)
- A valid OPC
- A recent “no criminal history” certificate
- A recent “no accident or incidents” verification
- A valid LVL (license verification letter)
- TRI/TRE experience preferable
- Due to Vietnamese Labour Laws, candidates must be under 58 years of age for males and 53 years of age for females at the date of submission application.

** You will also have to pay for a Sim refresher at your own cost if you do not start on contract within 3 months of successful Sim assessment at screening. Please speak with your recruitment consultant for more information, should this apply to your current situation.

Screening Dates

Screening for A321 Captains are on-going through out 2018!

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Basic Payment

Ground School Period	From the date the Contractor commences Ground School until the date they receive their CAAV license (the official start of assignment period), or to a maximum of 28 days, Hotel accommodation and Ground Transportation will be provided. (For clarity – there is no payment during this period).
In Training	From the date the Contractor receives their CAAV license, or from the 28th day from Ground School (whichever is earlier), the Contractor will receive a payment of USD 7,291 (pro rata) until successful completion of Line Check (or to a maximum of 30 days from the date of assignment).
Upon completion of training	USD 10,800 per month
Increments:	Upon completion of 3,4,5,6,7,8,9,10 continuous years' service, a 2% increment will be applied to the monthly payment.
Overtime	USD 120 p/hour for time worked over 160 hours during any 2-month consecutive period.
Bonus	A yearly Service Time Bonus will apply to candidates for full completion of the previous calendar year (January –December). More details on this bonus will be provided upon successful completion of screening.

Accommodation

In Training	Hotel provided by the airline
Upon completion of training	Hotel accommodation at layover stations other than base
Transportation	Ground transportation at layover stations other than base when on duty.

Note: An accommodation allowance is included in the total monthly payment as outlined in the previous payment details.

Visas/Work Permits:	➤ CAE Parc Aviation will organize the required visa letters for screening and to commence assignment. ➤ Upon successful commencement of assignment, Vietnam Airlines will pay for all visa and work permits required for you to work in Vietnam
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Travel Benefits

Vietnam Airlines shall provide:

- Confirmed economy tickets on the VNA network at the commencement and end of assignment (business class tickets will be provided on space available basis)
- 100KG excess baggage allowance at the start and end of assignment
- Return economy ticket for each off duty period on VNA's network (business class tickets will be provided on space available basis)
- 10 x ID90 round trip tickets per year, pro rata on VNA's network for the contractor and qualifying family members
- ID75 tickets on VNA's network for the contractor and qualifying family members during the low season period

Roster Pattern

The standard Roster is **6 weeks on, 2 weeks off**.

Presently, Vietnam Airlines are offering higher roster patterns, such as: **3x1, 9x3, 6x3, 4x2, 8x4, 8x2, 4x1, 10x2, 5x1** for pilots who wish to work more. Should you be interested in one of these roster patterns from the beginning of assignment, please let us know prior to screening. **Whilst on assignment, there will be the option to request an alternative available roster pattern after successful completion of the initial 12-month period, subject to VNA's approval. More details of the RP's available and the process involved, will be provided to you by CAE Parc Aviation throughout assignment.

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Insurance

It's good to know that you are in the hands of a company with over 40 years of experience looking after pilots and their families around the world. We understand that while you're away from home, you'll want the peace of mind of knowing you and your family have the best protection possible. With that in mind, we have put together a package of world-class insurance to cover every eventuality.

For the full duration of assignment, CAE Parc Aviation shall provide personnel with:

- Top class, fully global **Private Medical Insurance**. Our insurance provider serves over 29 million customers worldwide in over 190 countries. They have a 24 hour translation service available and a multilingual claims department.
- **Emergency Evacuation Cover** is included in your Personal Medical Insurance and covers you for reasonable transport costs to the nearest medical facility where treatment that you need is available if it is not available locally.
- **Personal Accident Insurance** to cover you if you are involved in an accident whilst performing your duties at work and is intended to cover your monthly payments if you are out of work following an accident at work.

Also available at highly discounted rates:

- **Temporary Total Disablement Insurance** which will cover your monthly payments if you are out of work with an illness and not an accident.
- **Loss of License Insurance** which provides a once off payment if you lose your License and cannot fly.

We have dedicated staff to help you select and set up your insurances, as well as with claims. Additionally, all of our insurance carriers have dedicated teams to take care for our pilots and contractors.

****A full insurance information pack will be provided to personnel prior to commencing on assignment.**

****All other living expenses/costs shall be borne by the employee**

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Interview / Assessment

The screening process with Vietnam Airlines includes the following:

Interview

An interview will take place in HCMC prior to SIM check. This will involve a face to face interview with VNA representatives, a 30 minute multiple choice written examination, and a review of your original documentation.

SIM Assessment

Prior to SIM assessment, there will be a briefing with the instructor. The SIM session will be 4 hours long and is usually held in HCMC, Vietnam.

Duration

The screening process is generally held over a 2 day period. Therefore, we recommend assigning yourself a day on each side of screening for travel to the screening location.

Travel & Accommodation

Vietnam Airlines will provide flights to and from screening on their network.

****Please note that you will be responsible for applicable ticket taxes and any connecting travel arrangements you may need to get to the VNA gateway.***

*CAE Parc Aviation will organize accommodation for you for screening. However, you will be required to pay for this upon checkout and once you have successfully commenced assignment, you will be reimbursed the accommodation amount with your first payment by CAE Parc (not the airline). Please ensure to keep all required receipts.

***A full screening information pack will be provided to you by CAE Parc Aviation once your application has been accepted by the Airline.**

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**CAE Parc Aviation Contacts
throughout Application &
Assignment**

➔ Application Stage and Screening Stage

Your initial point of contact will be **Mr. Tu Pham & Mr. Khang Nguyen**, based in our Vietnam office. They will manage your application and be on hand to assist with any queries/concerns that you may have at this stage.

Once successful at screening, **Ms. Trang Nguyen** from our Operation team will be your point of contact for all contractual and operational matters whilst on assignment.



Mr. Tu Pham - Recruiter

T: +84 902 992 038

E: tu.pham@cae.com



Mr. Khang Nguyen - Recruiter

T: +84 903 997 765

E: khang.nguyen@cae.com



Ms. Trang Nguyen – Operation Coordinator

T: +84 902 609 838

E: trang.nguyenthihuyen@cae.com

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Document Requirements

Should you be interested in this assignment and meet all of the minimum requirements outlined on page 2, please return copies of the following documentation:

- Completed VNA and CAE Parc Aviation Application (refer to sample application to assist you in completion)
- Completed Application Questionnaire
- Completed Letter of Consent
- Valid ICAO ATPL License
- Valid ICAO English Language Proficiency, Level 4
- Valid Class 1 Medical
- Valid LPC / OPC
- Recent Employer Reference with contact details for referee from either your current or previous airline (your reference letter must include no accident / incident report and total hours flown with the airline)
- Valid Passport(s)
- No Criminal Record Certificate or proof that this has been requested
- License Verification Letter or proof that this has been requested
- Logbook to include copies of;
 - The first page of your current logbook showing name and type rating (needs to be stamped by airline)
 - The page showing your first flight PIC on the A320
 - The page showing 1000 PIC on the A320
 - The page showing your last flight on type (must be stamped by your airline)

****** Please note that if you cannot provide all documentation at this time (for example: no criminal record or license verification letter), we can submit your initial application without these. However, these must be provided immediately, should you be successful at screening.

Please ensure to register/update your details at **www.caeparcaviation.com** before applying.

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Location Profile

Full Name: Vietnam
Population: 92,547,959 (Jan '18)
Capital: Hanoi
Area: 331,211.6 square kilometers
Major Languages: Vietnamese, English
Monetary Unit: Vietnam Dong (VND)
International Dialling Code: +84

Overview

Hanoi is the capital city of Vietnam and its second largest city with a population of 7.6 million people. It is divided into 30 districts – 12 urban, 17 rural and 1 district-leveled town.

The city has a subtropical climate with an average yearly temperature of 23.6 degrees and 79% relative humidity. , and around 1,680mm or 66.1in of rain per year. Unlike southern Vietnam, Hanoi experiences four distinct seasons.

Hanoi is a top pick for expats moving to Vietnam with conveniences such as large shopping malls, western grocery stores and accommodation to suit all budgets and needs. Expats will also find a variety of great restaurants, vibrant night life, and a very active expat community.



Vietnam Airlines Website

www.vietnamairlines.com

CAE Parc Aviation Website

www.caeparcaviation.com

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Frequently Asked Questions

➤ Is Vietnam safe?

Vietnam is as safe as your average Western country. Petty crime like pick-pocketing may occur from time to time, but mainly in tourist areas.

➤ Is it necessary to learn Vietnamese?

No, but learning some basic Vietnamese may be helpful to aid in everyday interactions. Expats find it's quite easy to get by with little or no knowledge of the language.

➤ What is the healthcare system like?

There are both private and public hospitals available in Vietnam, though expats generally prefer the excellent standard available at the private facilities. Doctors at these locations are generally from the US, Korea, Japan and France, or else Vietnamese doctors who have trained overseas. They will generally speak English or French, which can make life easier for expats.

➤ Are there international schools available for expat students?

There are a number of prestigious international schools as well as private schools available to expat students in both Hanoi and Ho Chi Minh City. These schools generally employ English speakers or those who have worked in the country with which they are affiliated.

➤ What is the nightlife like?

Both Hanoi and Ho Chi Minh City are home to a variety of lively restaurants, pubs, bars and clubs. If that's not to your taste, there are plenty of cultural shows or family events available in the evenings for entertainment.

➤ What types of family friendly activities are available?

There are plenty of amusement and waterparks for kids of all ages to enjoy, as well as water puppet shows.

Thank You

Your CAE Parc Aviation Contact welcomes any queries you may have on the information provided. We look forward to working with you!