

## ABOUT OK AIR



Okay Airways Company Limited (shortened as Okay Airways) was the first civil aviation enterprise in China's mainland to be given certification by Civil Aviation Administration of China (CAAC).

Okay Airways Headquarters are in Beijing, with Tianjin Binhai International Airport as its major operational base and Changsha; Xi'an and Nanning as its other operational bases. By the end of 2017, OK Air had 26 B737 series aircraft on property.

On June, 2017, OK Airways and Boeing signed an agreement for an order of 15 Boeing 737 aircraft at the Singapore Air show. This order was comprised of 8 B737-MAX-8 and 7 B737-MAX-9 aircraft. On November 22nd, 2017 Boeing and Okay Airways announced a confirmed order of 5 B787-9 Dreamliner aircraft. The delivery of the 20 new aircraft is expected to be complete by the end of 2019!

## WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- **Paramount employs local personnel on the ground in China** in order to support our pilots! We are always available to address your concerns and needs.
- **Paramount employs recruiters who have actually flown and worked in China.** We can answer your questions and understand the pilot's point of view!
- **Paramount is committed to you as a long term client.** As part of our commitment to you, we start the recruiting process by offering you these benefits that no other recruiting agency offers:
  - Paramount **will reimburse the cost of the Interview Visa** contingent on a pilot interviewee fulfilling all of the requirements listed below:
    - Passes the OK Air Interview
    - Accepts Employment with OK Air
    - Begins Employment at OK Air (Reimbursement will occur with first Paycheck)
  - Paramount will **pay each candidate \$100 for passing the CAAC Written Exam** on the first try. (Reimbursement will occur with first Paycheck).
- Unlike other recruiting agencies, **Paramount will not charge you miscellaneous fees** (i.e. Fedex charges for sending documents during the employment process).

### OK Air B-737NG/MAX Captain

#### MINIMUM REQUIREMENTS:

- Total Time: 5000 hours.
- 500 hours PIC time on B737 EFIS/NG.
- Last flight within preceding 1 year.
- Age 55 at time of joining.
- Valid Passport from a nation with diplomatic relations with China
- Valid ATPL from a nation with diplomatic relations with China.
- Valid Class 1 Medical Certificate (valid for at least 3 months at the time of joining)
- No significant Medical History (grounding, major surgery, etc.)
- No history of aviation Incidents or Accidents
- No history of a Criminal Record
- ICAO English Proficiency Level 4

#### SALARY AND BENEFITS (Total Possible Monetary Compensation \$23,000 to \$26,833 per month)

|                            |   |
|----------------------------|---|
| Base Pay:                  | Depends on Rotation Option. <b>View page 4 and 5 for details</b>      |
| Annual Bonus:              | Depends on Rotation Option. <b>View page 4 and 5 for details</b>      |
| Loyalty Bonus:             | Depends on Rotation Option. <b>View page 4 and 5 for details</b>      |
| Housing Allowance:         | Depends on Rotation Option. <b>View page 4 and 5 for details</b>      |
| Ticket Allowance:          | Depends on Rotation Option. <b>View page 4 and 5 for details</b>      |
| Guarantee:                 | Depends on Rotation Option. <b>View page 4 and 5 for details</b>      |
| Overtime Rate:             | Depends on Rotation Option. <b>View page 4 and 5 for details</b>      |
| Loss of License Insurance: | Optional Loss of License Insurance                                    |
| Medical Insurance:         | Optional Global Medical / Dental Health Insurance (Individual/Family) |

#### TERMS AND CONDITIONS

|                  |   |
|------------------|---|
| Contract Term:   | 48 months, Renewable.   |
| Domicile:        | Beijing, Tianjin, Changsha, Xian or Nanning China   |
| Days Off:        | Options 1-7 <b>View page 4 and 5 for details</b>  |
| Travel Benefits: | <ul style="list-style-type: none"> <li>- 2 confirmed tickets including international flights operated by OK Air for pilot and family</li> <li>- 8 standby tickets including international flights operated by OK Air for pilot and family</li> </ul>  |
| Visa Fees:       | <p>Paramount will reimburse the cost of the Interview Visa contingent on a pilot interviewee fulfilling all of the requirements listed below:</p> <ul style="list-style-type: none"> <li>• Passes the OK Air Interview</li> <li>• Accepts Employment with OK Air</li> <li>• Begins Employment at OK Air (Reimbursement will occur with first Paycheck)</li> </ul> |

### INTERVIEW PROCESS

- 1<sup>st</sup> Visit to China:
- ATPL License Verification
  - CAAC ATPL Written Exam
  - CAAC Medical Exam
  - Interview Simulator Check
- 2<sup>nd</sup> Visit to China:
- Simulator Training
  - CAAC ATPL Type Rating Check
- 3<sup>rd</sup> Visit to China:
- Background Check
  - Foreign Expert Certificate issued by Chinese Authorities
  - Work / Resident Visa issued
  - Ground School / Sim Training
  - Line Training and Line Check
  - ***ENJOY THE INCREDIBLE SALARY!!!***





## OK AIR COMMUTING AND RESIDENT CONTRACTS SIDE BY SIDE COMPARISON

| Rotation Model                         | Option 1  | Option 2  | Option 3  | Option 4  | Option 5  | Option 6  | Option 7   |  |
|--|---|---|---|---|---|---|--|--|
| <b>Days OFF</b>                        | Resident<br>36 Days Annual<br>Leave                               | 8 Consecutive<br>Days OFF<br>Monthly                              | 6 Weeks ON<br>2 Weeks OFF   | 10 Consecutive<br>Days OFF<br>Monthly                             | 6 Weeks ON<br>3 Weeks OFF   | 15 Consecutive<br>Days OFF<br>Monthly                             | 2 Months ON<br>2 Months OFF                                      |  |
| <b>Yearly Block Hours</b>              | 900   | 840   | 820   | 780   | 750   | 680   | 600  |  |
| <b>Annual Income<sup>1</sup></b>       | Yr 1: ...\$276,000<br>Yr 4: ...\$308,000<br>Yr 9: ...\$322,000    | Yr 1: ...\$250,000<br>Yr 4: ...\$274,000<br>Yr 9: ...\$290,000    | Yr 1: ...\$244,000<br>Yr 4: ...\$268,000<br>Yr 9: ...\$284,000    | Yr 1: ...\$231,000<br>Yr 4: ...\$255,000<br>Yr 9: ...\$270,000    | Yr 1: ...\$225,000<br>Yr 4: ...\$249,000<br>Yr 9: ...\$264,000    | Yr 1: ...\$168,000<br>Yr 4: ...\$197,000<br>Yr 9: ...\$212,000    | Yr 1: ...\$131,000<br>Yr 4: ...\$154,000<br>Yr 9: ...\$169,000   |  |
| <b>Monthly Base Salary</b>             | Year 1: ...\$17,500<br>Year 2: ...\$18,500<br>Year 3: ...\$19,000 | Year 1: ...\$17,000<br>Year 2: ...\$17,500<br>Year 3: ...\$18,000 | Year 1: ...\$16,500<br>Year 2: ...\$17,000<br>Year 3: ...\$17,500 | Year 1: ...\$16,000<br>Year 2: ...\$16,500<br>Year 3: ...\$17,000 | Year 1: ...\$15,500<br>Year 2: ...\$16,000<br>Year 3: ...\$16,500 | Year 1: ...\$12,500<br>Year 2: ...\$13,500<br>Year 3: ...\$14,000 | Year 1: ...\$9,500<br>Year 2: ...\$10,000<br>Year 3: ...\$10,500 |  |
| <b>Housing Allowance</b>               | \$2,500   | \$2,000   | \$2,000   | \$1,500   | \$1,500   | \$0   | \$0  |  |
| <b>Transportation Allowance</b>        | \$1,000   | \$500   | \$500   | \$500   | \$500   | \$500   | \$500  |  |
| <b>Ticket Allowance (Yearly)</b>       | \$6,000   | \$8,000   | \$8,000   | \$8,000   | \$8,000   | \$6,000   | \$6,000  |  |
| <b>Education Allowance<sup>2</sup></b> | \$8,000   | \$0   | \$0   | \$0   | \$0   | \$0   | \$0  |  |
| <b>Annual Bonus</b>                    | Year 1: ...\$10,000<br>Year 2: ...\$12,000<br>Year 3: ...\$14,000 | Year 1: ...\$8,000<br>Year 2: ...\$10,000<br>Year 3: ...\$12,000  | Year 1: ...\$8,000<br>Year 2: ...\$10,000<br>Year 3: ...\$12,000  | Year 1: ...\$7,000<br>Year 2: ...\$9,000<br>Year 3: ...\$10,000   | Year 1: ...\$7,000<br>Year 2: ...\$9,000<br>Year 3: ...\$10,000   | Year 1: ...\$6,000<br>Year 2: ...\$7,000<br>Year 3: ...\$8,000    | Year 1: ...\$5,000<br>Year 2: ...\$6,000<br>Year 3: ...\$7,000   |  |

<sup>1</sup> The Annual Income Figures provided **includes** Monthly Salary, Housing, Transportation, Ticket, and Education Allowances. It also includes Annual and Loyalty Bonuses. The figures have been adjusted to reflect the monthly/yearly amounts. It **does not include** Overtime.

<sup>2</sup> This is a reimbursement of 50% up to a total of \$8,000.



## OK AIR COMMUTING AND RESIDENT CONTRACTS SIDE BY SIDE COMPARISON

| Rotation Model                | Option 1                         | Option 2   | Option 3                         | Option 4                         | Option 5                         | Option 6                         | Option 7                         |
|-------------------------------|----------------------------------|--|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| <b>Loyalty Bonus (Yearly)</b> |                                  | Years 5 through 6: .....\$10,000 per year<br>Years 7 through 8 .....\$18,000 per year<br>Year 9 onward.....\$24,000 per year |                                  |                                  |                                  |                                  |                                  |
| <b>Overtime</b>               | \$300/h for flying above 900h/yr | \$250/h for flying above 840h/yr   | \$250/h for flying above 820h/yr | \$200/h for flying above 780h/yr | \$200/h for flying above 750h/yr | \$150/h for flying above 680h/yr | \$150/h for flying above 600h/yr |
| <b>Paid Sick Leave</b>        | 8 days per year                  | 0  | 0                                | 0                                | 0                                | 0                                | 0                                |

**PARAMOUNT**  
AVIATION RESOURCES GROUP

Paramount Aviation Resources Group, Inc.  
800 Corporate Drive, Suite 301  
Stafford, Virginia 22554, U.S.A.  
[www.Paramountarg.com](http://www.Paramountarg.com)

To apply, contact Ms. Adenia Vasconcelos at:  
[adenia@vifav.com](mailto:adenia@vifav.com)