

A320 CAPTAINS IMMEDIATE ASSESSMENTS! IMMEDIATE START DATES!

2 DAY ASSESSMENT MARCH 12-13, 19-20 or 26-27

COMMUTING ROSTERS T **VNA is currently approving the following rosters:**

- 3x1, 4x2, 6x2, 6x3, 9x3, 8x2, 10x2*, 12x4

You can change your roster pattern after you start employment. You can also reduce your roster pattern once you have completed one year of service.

	1 week OFF	2 weeks OFF	3 weeks OFF	4 weeks OFF
4 weeks ON	\$11,600.53	\$9,466.80	\$7,939.63	\$6,797.33
5 weeks ON	\$12,133.20	\$10,227.31	\$8,798.67	\$7,687.16
6 weeks ON	\$12,514.99	\$10,800.00	\$9,466.80	\$8,398.40
9 weeks ON	\$13,201.60	\$11,893.04	\$10,800.00	\$9,876.31
8 weeks ON	\$13,023.02	\$11,600.53	\$10,436.68	\$9,466.80
10 wks ON	\$13,346.31	\$12,133.20	\$11,107.90	\$10,227.31

WE ARRANGE EVERYTHING FOR YOUR ASSESSMENTS!

- **Location:** Ho Chi Minh City (SGN)
- **Travel:** Air tickets will be provided on VNA's network
- **Screening Format:**
 - **Interview:** Formal face to face interview with a VNA representative along with a 30 minute multiple choice written test. A review of your original documentation will also be completed.
 - **Simulator Check.** Your simulator session will be 4 hours long. Briefing will be given.

MINIMUM REQUIRMENTS:

- 3,500 total flying hours
- 1,500 PIC hours
- 1,000 PIC hours on type
- Date of last A320 PIC flight in the past 12 months
- TRIs/TREs – currently working as an A320 TRI/TRE for at least 2 years
- Current FAA/ICAO/JAA/EASA ATPL
- Current Class 1 Medical
- ICAO English Level 4
- 58 years old or younger for men
- No accident/incident record and No criminal record

CONTACT CAPTAIN RODRIGUE VAILLANT EMAIL:

VAILLANT_76@HOTMAIL.COM WHATSAPP: 84 1677909351



NO ASSESSMENTS A320 FIRST OFFICERS

IMMEDIATE START DATES FOR GROUND SCHOOL MARCH 4TH

MINIMUM A320 FIRST OFFICER REQUIREMENTS:

- 1,500 total flying hours (multi-crew on commercial air transport)
- 500 hours on type
- Date of last A320 PIC flight in the past 12 months
- ATPL (Frozen ATPL not accepted at this time)
- Current Class 1 Medical
- ICAO English Level 4
- Under 57 years or age
- No Accident/Incident record and No Criminal Record
- Available to start immediately

If you do not meet the flight hour requirement, the monthly fees will be paid at 75% of the standard fee until 500 hours on type are reached.

CONTRACT DURATION	2 years, renewable
BASE RESIDENCE	Hanoi or Ho Chi Min City
RETIREMENT AGE	65 years-old (men) and 55 years-old (women) due to Vietnam labor laws
BASE PAY	USD \$6,900/month based on 70 hours of flying
OVERTIME	USD \$75/hour over 70 hours
MEAL ALLOWANCE	USD \$100 per month at any of the FLC Hotels and Resorts
ACCOMMODATIONS	14 nights free accommodation at FCL Hotels and Resorts each year
STANDARD ROSTER	6 weeks ON / 2 weeks OFF
SICK DAYS	12 days paid sick leave per annum
EDUCATION ALLOWANCE	Discounts at International Schools in Vietnam exclusively through FCI!
PRESTIGIOUS GOLF COURSES	

**CONTACT LESLEY EGGLETON EMAIL: LEGGLETON@FCI.AERO
WHATSAPP: +1-214-585-1255**



NO ASSESSMENTS A320 CAPTAINS

IMMEDIATE START DATES FOR GROUND SCHOOL MARCH 4TH

MINIMUM A320 CAPTAIN REQUIREMENTS:

- 4,500 total flying hours
- 1,500 Total PIC hours on Multi Crew Commercial Jet
- 1,000 PIC hours on type
- Date of last A320 PIC flight in the past 12 months
- TRIs/TREs – currently working as an A320 TRI/TRE for at least 2 years
- Current FAA/ICAO/JAA/EASA ATPL
- Current Class 1 Medical
- ICAO English Level 4
- 58 years old or younger for men
- No accident/incident record and No criminal record

CONTRACT DURATION	2 years, renewable
BASE RESIDENCE	Hanoi or Ho Chi Min City
RETIREMENT AGE	65 years-old (men) and 55 years-old (women) due to Vietnam labor laws
BASE PAY	USD \$11,000/month based on 70 hours of flying
OVERTIME	USD \$150/hour over 70 hours
INSTRUCTOR ALLOWANCE	Type Rating Instructor (TRI): USD \$1,400 Type Rating Examiner (TRE): USD \$1,700 to USD \$1,900
MEAL ALLOWANCE	USD \$100 per month at any of the FLC Hotels and Resorts
ACCOMMODATIONS	14 nights free accommodation at FCL Hotels and Resorts each year
STANDARD ROSTER	6 weeks ON / 2 weeks OFF
SICK DAYS	Paid sick leave up to 6 days in each 6-month period and 12 days each year
TRAVEL	Economy class flights will be reimbursed up to a maximum of USD \$1,500 at the start and end of your assignment.
PRESTIGIOUS GOLF COURSES	Free Golf service at any FLC Golf Club Resort

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Turkish Airlines - B777, A330 Captains

Base

- Istanbul, Turkey

Commutable Roster

- 3 weeks on / 1 week off
- Feedback from pilots is that they receive approximately **8-9 days off in a row**

Average Monthly Pay (includes your Gross Salary and Quarterly bonus)

- **TL 64,416.00/month + Hotel**
- **USD \$10,500/month + Hotel**
- **Excellent Hotel Accommodations**

- Gross Salary

- TL 51,242.00/month

- Guaranteed Quarterly Bonus

- TL 24,864.00 paid quarterly (March, June, September, December) each year

B777 First Officers - A330/A340 First Officers

Base

- Istanbul, Turkey

Commutable Roster

- Follows the monthly roster according to company procedures
- 5 consecutive days off per month with a total of **8 days off per month**

Average Monthly Pay (includes, Gross Salary, Quarterly Bonus, Seniority Pay)

- **TL 33,176.00 per month**
- **USD \$5,400 per month**

- Gross Salary

- TL 25,511.00/month

- Guaranteed Quarterly Bonus

- TL 14,337.00 paid quarterly (March, June, September, December) each year

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