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São Paulo, Brazil, September 02, 2022.

To Vereinigung Cockpit (VC – ALPA Germany)

Pilots of Lufthansa and Lufthansa Cargo

Marcel Gröls, Head of Industrial Affairs - groels@vcockpit.de

Subject: SNA (ALPA Brazil) – Support Letter to VC

Dear Colleagues,

I am writing to you on behalf of all pilots affiliated to **the Brazilian National Flight Crew Union (SNA)**. We stand in solidarity behind **Lufthansa and Lufthansa Cargo pilots, represented by the Vereinigung Cockpit**.

We have been informed by IFALPA that pilots in Lufthansa and Lufthansa Cargo have been negotiating a new Collective Labour Agreement for several months but have not been able to reach an agreement in relation to remuneration. As informed, more than 97% of Lufthansa pilots voted in favour of taking industrial action in the form of a strike for all departing flights from Germany, starting on 2 September 2022 at 0001 LT.

As a result, on behalf of the Lufthansa and Lufthansa Cargo pilots, VC requests the following Mutual Assistance:

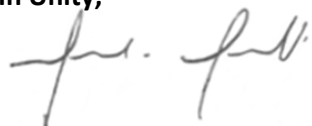
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| 1. Ban on Wet Leasing | IND2.4.1 |
| 2. Freeze in Capacity | IND 2.4.2 |
| 3. Assistance to Pilots Stranded Away from their Home Base | IND 2.4.5 |
| 4. IFALPA Submissions and Representation | IND 2.4.7 |

SNA believes that the refusal of the management of Lufthansa and Lufthansa Cargo to bargain in good faith is a serious labour issue; and lack of agreement, after several months, regarding adequate remuneration an unacceptable situation. Therefore, SNA fully supports the pilots of Lufthansa and Lufthansa Cargo represented by VC and will provide all the support in case you need it.

Please keep SNA and the global pilot community up to date with your progress and any developments. Rest assured that all pilots within SNA will be available to provide all the necessary support to VC brothers and sisters.

We stand by your side.

In Unity,



Marcelo Ceriotti

**SNA International Affairs Director and IFALPA Director
IFALPA Regional Vice-President (SAM/SOUTH)**

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