

Welcome China Pilot Briefing

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Introduction

Meet the team



Roy Lease
Director
AerbasicsJobs
Europe



Wally Rutledge
Managing Director
GABS/CAVAN
Australia



Cyntia Oliveira
Brazil



Jiali Jang
China

Aim of this briefing: Pass the screening

Objective: - get familiar with the screening process
- prepare for Medical, SIM check & ATPL test
- understand the culture

Screening Process

Company SIM Check

Medical Check

CAAC ATPL Test

License/Background Check



CAAC SIM Check

SIM Check

- 2 hours as PF & 2 hours as PNF
- 2 SIM instructors
- hand flying
- tricks & pitfalls eg. pushback with Ext PWR, approach lights ON of wrong RWY
- N-1 on TO, wind-shears, steep turns, stalls
- multiple failures
- turbulence, high crosswinds & map shifts
- holding on conventional nav, radar vectors into terrain
- N-1 raw data ILS with FCU1/2 failed, with max x-wind with cloud base on limits
- RTO's incl pax evacuation (nose into wind)
- How you treat & talk with PNF is observed

SIM Check Preparation

- PRACTICE (preferably 2 hrs in SIM)
- Pair with pilot using same SOP's
- Use own SOP's, Checklist, QRH,
- If possible use Jeppesen NAV & Approach charts
- Apply & brief your own N-1 procedure
- Be confident in dealing with multiple failures prioritising the higher emergency, involve PNF, use CRM, talk clearly and slowly. Safely reach your destination
- Display your level of "trainability"
- Follow instructions of Check Captain without arguing
- Refrain from asking questions
- Be polite and show respect to Check Captains
- Agree with Check Captains criticism & debrief observations

Medical

- group body checks with little/no privacy
- treadmill exercise, ECG,
- blood and urine test (sober), HIV and RPR (syphilis),
- internal and surgery checks (if scars need report, no skin cancer)
- EEG and MRI of head
- hearing test
- chest X-ray and B-ultrasonic examinations.
- eye and vision check, vision colour test (Ishihara test).
- checks on blood pressure (critical issue, 140/90)
- Kidney and gall stones, heart diseases (no stents)
- test on medication

Medical (Preparation)

- Arrive in China if possible 1-2 days before Medical check
- Exercise, eat less meat, drink less alcohol, stop/reduce smoking, get enough sleep; in general bring yourself in proper physical condition.
- Drink lots of water in the week leading up to the test, including the night before and on the morning of the medical.
- Let your own doctor check for raised blood pressure and kidney, gall stones. In case of high blood pressure, follow your doctor's advice and take the ICAO approved medicine prescribed to you to stabilise the blood pressure well before.
- CAAC doctors will insist on showing 2 sets of bifocal glasses (if you wear these) and the original prescription of your optometrist. Make sure glasses prescription is perfect

CAAC ATPL Test

- 2,5 hours, 100 multiple choice questions; score 70% to pass.
- leave performance questions to the end as they take longer
- failing the test, second chance after 28 days.
- Get updated study pack
- Study CCAR 121,61 & 91 then study/read study pack
- cross reference a question back to the CCAR, which reinforces greater understanding of the CCAR's.
- Dauntless, Gleim and by ASA publications including FAA ATP Knowledge Tests (which CAAC exam was originally based on) can be purchased and downloaded online.
- Concentrate on Chinese regulatory hierarchy, structure, air law/rules and flight time limits as they are different

Culture

- Different traditions, manners and behaviour
- Different ways of handling situations, especially on a flight deck
- All involved in the recruitment process are there to help
- Respectful behaviour is expected
- Appreciate the process (paperwork) and the system
- Good CRM in and outside the flight deck

Insurances

Standard offering is to provide:

1. Emergency medical/travel insurance (HCI Diamond)
2. Personal Accident Insurance (AON)

Further options as extended Personal Accident and Loss of License are available at additional costs

Contracting

- Pilots are contracted through our Hong Kong company **Cavan Enterprises Ltd**, and are on dedicated service to the airline, and under the operational and management control of the airline.
- Essentially, pilots are regarded by most tax offices as “economic employees” of the airline. Above mentioned salaries are mostly China tax is paid.
- Most developed jurisdictions around the world recognise the general rule of “airmen and seamen paying income tax in the country of where the aircraft or ship is registered”, this is included in many double tax treaties.
- Hong Kong jurisdiction allows greater security and flexibility for receiving payments
- **Cavan Enterprises Ltd** bank is HSBC Hong Kong, a bank with competitive Foreign Exchange rates

Summary

- SIM check is challenging and requires thorough preparation
- Medical check is extensive and requires early preparation and taking precautions
- CAAC ATPL test needs many hours study
- Respectful behaviour is expected throughout the process

AerbasicsJobs Ltd require copies of the following in the event that you wish to apply for a position

- ✓ Completed Application Form
- ✓ All pages of your ATPL
- ✓ Class 1 Medical
- ✓ Passport
- ✓ Flight log (last 3 pages)
- ✓ Photo (passport size) in formal suit
- ✓ Curriculum Vitae

(Size can not exceed 200K, the length and width of not less than 100 pixels)

For additional information and any further queries please contact:

Roy Lease

Director

AerbasicsJobs Ltd.

email: roy.lease@aerbasicsjobs.com

Mob nr (Netherlands): +31 611 888 443

Cyntia Oliveira

Representative Brazil

Email: cyntia.aerbasicsjobs@gmail.com

Mob nr (Brazil):+55 43 9151-9825