



presidencia aeronautas <presidencia@aeronautas.org.br>
para Daniel Massini

sex., 2 de out. 15:41 (há 5 dias)

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De: **Wouter Houben** <W.Houben@vnm.nl>
Date: sex., 2 de out. de 2020 às 06:33
Subject: Supporting our friends abroad
To: presidencia@aeronautas.org.br <presidencia@aeronautas.org.br>, marcelo.cerioti@aeronautas.org.br <marcelo.cerioti@aeronautas.org.br>

Dear Captains Ondino Dutra and Marcelo Ceriotti,

The VNV-Dutch-ALPA board is deeply concerned about the whipsawing behavior going on in Brazil, eroding salaries while management is avoiding Brazilian taxes and labor costs. Next to that, they also pit pilots against each other, measures we as an international community of airline pilots must not tolerate.

It is very worrying that in these unprecedented hard times management moves away from an open dialogue, and refuses to sit together with its social partners. Even worse, the confrontational approach is damaging to the company and its employees. Furthermore, these developments impose on atmosphere of negativity on its safety professionals, the pilots. Needless to say, this is detrimental to flight safety.

We truly believe that a social responsible partnership and open and constructive dialogue help to build an economically viable and socially responsible basis for a positive future. VNV therefore wants to express their full support to the Sindicato Nacional dos Aeronautas who is fighting on behalf of the LATAM Brazil pilots.



Dutch ALPA

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