

**ALPA**   
**Airline Pilot's Association of India**

06<sup>th</sup> October, 2020

Capt. Ondino Dutra, President of SNA,  
Sindicato Nacional dos Aeronautas, SNA (ALPA Brazil)  
LATAM Brazil

Dear Colleagues of LATAM Brazil,

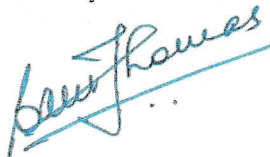
**Subject : Support to SNA-LATAM Brazil**

We at Airline Pilots' Association of India (ALPA India) extend our full support to SNA (ALPA Brazil) and the cause that they are taking forward. We stand in solidarity with the LATAM Brazil pilots and crew members who have been unilaterally laid off without arriving at a mutually agreeable solution to the crisis at hand.

We recognize that the times are uncertain and while the airline industry has had to re-evaluate its course, collective action is the only way to overcome this crisis. LATAM Brazil's decision to solely consider profit margins without any consideration for the welfare of their staff is an act of bad faith particularly at the present time. Dismissing pilots and crew members and conducting business in a predatory, anti-labour manner is a short-sighted move. It not only undermines the welfare of Brazilian pilots but also of their Chilean and Peruvian counterparts by effectively undercutting salaries. Now more than ever, LATAM Brazil needs to move away from "predatory, whipsawing behavior" which pits colleagues against each other and instead look towards solutions which bring together business interests and the rights of their staff. In this regard, we are in complete agreement with SNA's (ALPA Brazil) call for action against the LATAM Brazil management's decision.

ALPA India stands with SNA (ALPA Brazil) in their fight to maintain the strength and integrity of the pilots they are serving. We urge the LATAM Brazil management to reconsider their stance and work with their staff and SNA (ALPA Brazil) to arrive at a mutually agreeable solution.

In unity,



**Capt. Sam Thomas**  
**President - ALPA India**

cc : Capt. Marcelo Ceriotti, SNA International Affairs Director,  
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