

P 360 21

Bogotá D.C. November 24/21

Captain

ONDINO DUTRA

President

SINDICATO NACIONAL DOS AERONAUTAS (SNA)

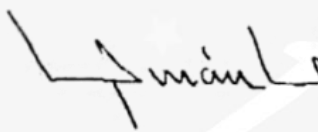
Dear captain DUTRA :

The Colombian Association of Civil Aviators – ACDAC, expresses its full support to the Sindicato Nacional dos Aeronautas (SNA, ALPA Brazil) and to all Brazilian crewmembers, who, on 24 November 2021, overwhelmingly voted to authorize a nationwide strike, if necessary, on 29 November 2021 due to the Brazilian airline industry's refusal to accept the renewal of the National Collective Labor Agreement.

On behalf of the worldwide air line pilot community, IFALPA stands in solidarity with our colleagues at SNA. We send the Federation's support for this difficult decision and acknowledge that at these times our local, national, global, collective unity of action and unity of purpose is our core strength above all else.

The Federation will condemn in all terms, any retaliation and anti-union measures against workers exercising their fair right to strike. IFALPA offers SNA the Federation's resources for the achievement of a just and fair outcome to this dispute.

In Unity,



Capitán **JAIME HERNÁNDEZ SIERRA**
Presidente **ACDAC**

PYT: D.M.



Capitán **DIANA MARTINEZ**
Directora de Asuntos Internacionales