



# Foreign Pilot Recruiting Terms

### Urumqi Airlines are urgently recruit pilots as below condition:

#### Captain - Rated E190

Age: below 55 years old when pilots applied work

License: valid Airline transport license

Medical: valid Class 1 medical English ability: ICAO 4 and above Professional requirements:

Total flying time on all aircraft types not less than 2200hrs.

- Total PIC time on applied aircraft type not less than 500hrs.

Current as PIC on applied aircraft type.

- Flying the same type aircraft in last 12 months (For E190 pilots)

- Flying the same type aircraft in last 6 months (E170/E175/E195)

Note: If pilot flying as E170 captain but his license rated as E190, also could be accepted.

### Benefit packages – the highest salary up to 256,266 USD per year!

CONTRACT OPTION	OPTION ONE	OPTION TWO	REMARKS
Days off per year	110 days	91 days	
Duty days per year	255 days	274 days	days off will only be
CONTRACT DISCRIPTION	Less than 14 days off per month in the low season. Not more than 5 days during the months with flight training. Less than 11 days off per month in the peak season	6 weeks (42 days) on and 2 weeks off (14 days)	approved when pilots have completed all the ground training and start flying with all aviation documents in hand. In the case when leave must be made, salary will be deducted (number of days
BLOCK HOURS PER MONTH	80	80	multiply by salary then divide by the number of days for
BLOCK HOURS PER YEAR	960	960	that particular month)
SICK LEAVE	6 days per year	6 days per year	
BASIC SALARY	17000 USD per month	18300 USD per month	Paid by month
OVERTIME PAY	240 USD PER HOUR		Paid by month
ANNUAL BONUS	1 <sup>ST</sup> YEAR \$ 8,000 2 <sup>nd</sup> YEAR \$ 12,000 3 <sup>rd</sup> \$ 15,000 4 <sup>th</sup> and following year \$ 15,000		Paid by year

**Professional Pilot Recruiting Service UNIC Aviation** 

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SAFETY BONUS	\$15,000 per year		
TRAVEL ALLOWANCE	\$10,000 per year	Paid by every 6 months	
TICKETING BENEFITS	During the contract year, Pilots and his directly family numbers have rights to use 80% discount tickets in HNA group network (domestic flight).		
INSURANCE BANEFITS	<ul><li>(1) Liability insurance with extra Medical clause provided by Urumqi airlines.</li><li>(2) Loss of license insurance, Pilots have right to choose. Urumqi airlines take 50%.</li></ul>		
NOTE:	(1) 3 years contract – renewable (2) Salary in training period – 80% of BASIC SALARY		

### **About Urumqi Airlines:**

Urumqi Airlines is a low-cost airline headquartered in Urumqi, Xinjiang, People's Republic of China. It operates scheduled passenger services. Its main hub is Urumqi Diwopu International Airport in Urumqi City. The airline is one of the four founding members of the U-FLY Alliance.

Flight fleet: 12 X 737-800 + 6 X E190

Base: Urumqi City

#### **Documents to apply job of Urumqi Airlines:**

- Passport Scanned copy (Photo will not be accepted)
- ATPL Scanned copy (ICAO English certificate/Marks on the license) (Photo will not be accepted)
- First class medical certificate (Photo will not be accepted)
- Logbook last 3 pages (Photo will not be accepted)
- Application form (Please contact us)

For a comprehensive guide to help you secure a pilot job, you might want to visit our website and contact directly with our recruiting team numbers. Please reference below contacts, we have great honors to assist you on board.

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